

TRIPURA HUMAN RIGHTS COMMISSION

KUNJABAN: AGARTALA

Complaint No. 109 of 2025

Complainant: Bibhabasu Misra

ORDER SHEET

Date	Order	Note
01/09/2025	<p>Received a complaint from one Bihabasu Misra, through g-mail id bibhabasumisra@gmail.com. In the complaint it is stated that the complainant is originally resident of West Bengal and he is married to an indigenous woman of Tripura. He has been taking care of his wife and daughter of seven years who has been adopted from the parents of indigenous origin.</p> <p>He is facing illegal deduction of salary though he has submitted medical documents related to retina detachment. He has sufficient leave in balance. He joined the University on 05.11.21, since then no experience letter and NOC is given to him despite his repeated verbal and written application. On 17.08.2025, he asked for experience letter and on 18.08.2025 the HR Kaberi De and Registrar Dr. A. Ranganath asked him to submit Notice of Resignation. Upon asking the reason for such illegal demand the Registrar a Ranganath and Kaberi De the HR were silent. According to him, they asked him not to go to the university from 19.08.2025 onwards and seized his official computer, and course files, deactivated my official email.</p>	

He has a long career as teacher. He completed P.H.D from Assam University, Silchar. He prayed to recommend his reinstate in ICFAI UNIVERSITY, Tripura.

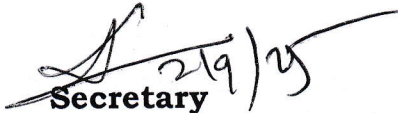
The main contention of the complaint cannot be perceived by this Commission. The complainant also does not share all information to this Commission. It is very difficult to register a complaint on the basis of this. So, the complainant be asked to appear before this Commission and to clear up all the ambiguities.

Fix the next date after 3 (three) weeks.

List it on 08/10/2025

Sd/-
(Justice Arindam Lodh)
Chairperson

Sd/-
(U.Choudhuri)
Member


Secretary

Tripura Human Rights Commission

Secretary,
Tripura Human Rights Commission
AGARTALA.