TRIPURA HUMAN RIGHTS COMMISSION KUNJABAN: AGARTALA

Complaint No. 23 of 2023

(Sunil Bauri Vs. Hiracherra Tea Estate).

ORDER SHEET

SL. No.	Date	Order	Note
21	04/11/2024	Sri Dhanbabu Reang, Labour Commissioner	
		of the Govt. or Tripura, assisted by Tamoghna	2
		Debbarma, a Labour Inspector of the Labour	
		Directorate, Govt. of Tripura are present. We have in	
		the mean time received certain copies of	
		communication made by the Labour Commissioner	
		to the Director of Industries & Commerce and some	
		other letters of the District Labour Officer, Unakoti	, *
		District, DM & Collector, Unakoti District.	
		2 in a concetor, chakou District.	,
		It is submitted by the Labour	
		Commissioner that they have in the mean time	
		received certain communications from the DM &	
		Collector, including the copies of Khatians of the	
		land under the respective tea gardens. The issue is	
		thoroughly discussed.	
e.	ж.	It is stated by the Labour Commissioner	
		that it has become very difficult for the Labour	
		Officer to find out as to who is the real owner of the	
		particular tea gardens and tea estates as on date.	
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We are concerned with Hiracherra, Debasthal, Natingcherra and Sonamokhi Tea Estate. In the mean time lot of reports received both from the Labour Office and the EPF office.

In respect of the above mentioned four tea estates, the following specific information supported by documents to be collected and submitted by the Labour Commissioner before the Commission:

- (i) The land records of particular tea estate as on date, of the recorded owner as has been entered in the record of right (ROR) maintained by the Govt. of Tripura.
- (ii) Whether there was any valid transfer of the tea estate land during the period LR & TLR Act came into force till date. If so, the documents thereof and if not, specific statement to that effect.
- (iii) The record of registered labourers of the particular tea estate during the period of last 3 (three) years.
- (iv) If any particular tea estate was owned by a company or any other juristic person, the latest status of such company or juristic person as on date.

(v) Whether the State Government has taken any step regarding those four tea estates which owned such vast area of land of the state and if so, what are the steps taken.

The Registrar of companies, North East area, DM & Collector, Unakoti District, Director of Land Records & Settlement, Govt. of Tripura, Secretary, Revenue Department, Govt. of Tripura are requested to cooperate with the Labour Commissioner in the process of collecting the materials/information as sought for by the Commission.

The ownership of the above four tea gardens are shrouded with lot of doubts and it is absolutely not clear as to who are the recorded owners of the tea gardens as on date.

There are specific provisions in the TLR & LR Act and rules framed thereunder to take action in respect of these sorts of camouflaging owners to settle the dispute at rest.

Of course it is ultimately the authority of the State Government to take an effective decision covering all the issues. Commission's jurisdiction is limited to see the violation of human rights to the labourers who are working under those tea gardens.

We hope that the Labour Commissioner and the other authorities of the Government will look into the issues seriously to set it at rest.

Some communications has been made by the Regional Provident Fund Commissioner. It appears some positive steps have been taken by the Regional Commissioner of Provident Fund. They have continued to take efforts for the benefits of the workers/labourers.

List it after 4(four) weeks.

Fix on 04/12/2024

(Justice S. C. Das)

Chairperson

(U.C Member

(B. K. Ray) Member