

**FORM. II****TRIPURA HUMAN RIGHTS COMMISSION  
KUNJABAN, AGARTALA****Complaint No. 23 of 2023  
Complainant: Sri Sunil Bauri****ORDER SHEET**

Sl.No.	DATE	ORDER	NOTE
20	21.09.24	<p>Mr. Rajarshi Chakma, Regional P.F. Commissioner has submitted a report in writing stating that they are trying to identify the family / family members who are entitled to EPF. They made attempts to organize awareness programme in the month of August but because of devastating floods their attempts failed. They are trying to do so in all four tea gardens in late September, 2024. They will try to rectify their records and entitlement of workers' family to submit their PF claims.</p> <p>The efforts taken by the Regional PF Commissioner are laudable. It is their solemn duty to ensure payment of the benefits to the deserving labourers. We want action and like to see that the Regional PF Commissioner ensured payment of EPF to the genuine and deserving beneficiaries.</p> <p>The Labour Commissioner of the Govt. of Tripura, Dhan Babu Reang is personally present and it is submitted that in terms of previous order, he made some communication to</p>	

the District Labour Officer, but on the basis of those communication it was not possible to make a submission before the Commission. We are quite shocked and surprised to observe that there are numerous tea gardens located in Tripura owned by certain respective owners/ companies and it is quite obvious that the relevant records are lying in the name of respective owners / companies.

As it appears, some fly by night people appear before the public authorities claiming to be director or owner of particular tea garden whereas they have not shown any documents about their authority and such people without having any statutory authority appear before the Labour Commissioner or the District Labour officer or before the Revenue Authority. There should be deterrent action according to law to ensure payment to the labourers. There seems to be an unholy alliance of different unscrupulous people who are depriving the labourers and collecting the usufructs from the tea garden.

We direct the Labour Commissioner immediately to take up with the Revenue authority to find out the actual owners of those tea gardens and the names, addresses etc. details of



the gardens owners/ companies and then to initiate action in accordance with law against the respective owner /company for unpaid payment of the wages of the labourers.

We are also constrained to observe that if the public servants of the state Govt. fail to discharge their duties in terms of law, we will not hesitate to make harsh recommendation against the defaulting public servants.

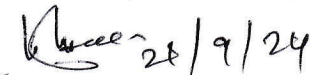
A copy of this order be given to the Labour Commissioner, Secretary Labour and Employment, Secretary Revenue and District Magistrate, Unakoti to look in the matter.

List it after six weeks.

Fix on 4<sup>th</sup> November, 2024.



(JUSTICE S.C. DAS)  
CHAIRPERSON



(UDIT CHOUDHURI)  
MEMBER



(B.K. RAY)  
MEMBER