FORM. II

TRIPURA HUMAN RIGHTS COMMISSION KUNJABAN, AGARTALA

Complaint No. 11 of 2023

Complaint of Sri Sajal Goala Regarding non-payment of EPF

ORDER SHEET

Sl.No.	DATE	ORDER	NOTE
16	13.03.24	We have meticulously gone through the records	
		available before hand. We are of the view that the EPF	
		Commissioner as well as the Commissioner of Labour are	
		required to take urgent steps to protect the human rights of	
		the labourers.	
		(1) The EPF Commissioner shall take steps to recover	
		the provident Fund dues of (i) Rs. 15,98,181.00 for the	
		period from November 2008 to November 2012, (ii) Rs.	
		42,27,937.00 for the period from December 2012 to June	
		2018, (iii) Rs. 52,36,377.00 for the period from July 2018 to	
		March 2021. EPF Commissioner should apprise the	
		Commission about the realization of the dues and the steps	
		taken in that direction before the next date positively.	
		(2) The Labour Commissioner shall ensure payment of	
		minimum wages in terms of Government notification to all	
		the labourers of the tea gardens. The arrear for the period	
		from January 2018 to May 2022, of the minimum wages	
		Contd. Page -2	

should be realized and paid to the labourers. The regular payment as per Govt. rate should be ensured by the Labour Commissioner. Steps taken in that direction should be reported to the Commission before the next date positively.

Inform EPF Commission & Labour Commissioner accordingly.

A copy of the order may be communicated to the Hon'ble Chief Secretary, Govt. of Tripura for information.

List it after six weeks.

Fix on .. 96.04. 2024

4

(S.C. SAHA) MEMBER (JUSTICE S.C. DAS) CHAIRPERSON

> (on leave) (B.K. RAY) MEMBER